

## 1. OBJECT

As part of the Corporate Social Responsibility (CSR) approach, the Cannery has strengthened its policy of purchasing fish from responsible fishing:

- ✓ by monitoring the preservation of available marine bio-resources: monitoring the state of marine stocks and the impact of our tonnage put into production and future needs,
- ✓ by a strong commitment with our suppliers (fisheries, fishmongers, traders, etc.) in a global CSR approach: certification of their compliance with the conventions of the RFMOs (Regional Fisheries Management Organisations), certification of exclusion, commitment to an improvement approach, etc.
- ✓ Responsible fishing by species of fish (sardines, anchovies, mackerel, tuna) =



**Responsible fishing =  
 fishing period + fishing areas + fishing technique + tonnage**

The Gonidec cannery is audited each year by an independent third party body to verify compliance with these criteria, during the audits of the Cannery Charter, the renewal of the MSC certificate and during the Organic certification ...

## 2. FIELD OF APPLICATION

The procedure applies for any referencing of a marine supplier (excluding farmed fish), checked at each supply and for any project to develop a new recipe.

## 3. RESPONSIBILITIES

The Quality Manager is responsible for ensuring that this procedure is respected by the buyers of fish from the Gonidec cannery and the Research and Development Department.

Buyers and the R&D Department ensure that the procedure is respected by their suppliers before any listing or order confirmation.

## 4. REFERENCE DOCUMENTS

- ADEPALE (Association of Companies of Elaborate Food Products): CITPPM resource sheet (confederation of marine fisheries and aquaculture processing industries)
- FIAC Charter for Conservators
- MSC Chain of Origin Guarantee standard
- Applicable regulations
- IFS standard
- Association Product in Brittany


## 5. GONIDEC CANNERY PURCHASING POLICY: *local, responsible, sustainable and traceable*

For more than 60 years, the Gonidec Family Cannery has been concerned about its impact on the environment and in particular, the marine ecosystem.

Our commitment to ensure the sustainability of fish and the preservation of the oceans must be based on a clear and shared purchasing policy:



*respect reproduction cycles, reduce transport, limit the impact of the sea on the environment, maintain local jobs, are all objectives that our purchasing policy aims to achieve.*

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**Local landings:** We favour local landings, in keeping with respect marine resources and the impact on the environment.

More than 80% of our fish is caught off the coast of Concarneau. As our cannery is located near the port of Concarneau, we can immediately check the quality of the freshly landed fish at the fish auction and validate or not the purchase.

**Responsible supply:** Responsible purchasing starts with commitment and partnership with fishermen and fish wholesalers.

Our policy of buying fish from responsible fishing also means:

- Choosing abundant species, and avoiding sensitive species,
- Respect responsible fishing zones and techniques,
- Selecting the fish wholesalers, fishermen and processors according to good practices,
- Combating illegal fishing.

We meet with various suppliers to ensure effective fishing practices, and we participate in exchange meetings with marine experts who measure impacts on the ecosystem. This continuous improvement process enables us to strengthen our supply policy, in line with the ethics of our Gonidec Cannery.

**Responsible fishing techniques:** The Gonidec Cannery does not have its own fishing boats, but we are very attentive to the techniques used by our suppliers. Responsible and sustainable fishing is essential to the sustainability of our activity.

We impose strict requirements formalised by specifications that each of our suppliers must sign, in which all our requirements are stipulated in order to encourage fishing that respects biodiversity: technical and fishing areas prohibited, prohibition of FADs (Fish Aggregation Device).



The majority of the fishing techniques that we authorise are (or have been) certified by the MSC Responsible Fishing label.

These techniques also help to reduce waste by avoiding, on the one hand, that the fish are packed and do not spoil each other, and on the other hand, the involuntary catch of other fish species. The fish selected by the Gonidec Cannery are thus caught with the greatest respect for the resource and animal welfare.

**Sustainable fishing:** In France, the fish canning industry is firmly committed to preserving the sustainability of marine resources. It is voluntarily developing numerous responsible actions aimed in particular at limiting fishing capacity, using fishing methods that prevent the catching of unwanted species in nets, establishing the traceability of fish from the sea to the can, etc.

As true sentinels of the seabed, some fisheries take additional steps by submitting to voluntary labels such as the Marine Stewardship Council (MSC).

The industry complies with strict regulatory requirements, guaranteeing quality and sustainable resource management. In particular, it is subject to European regulations under the Common Fisheries Policy (CFP):

- fishing capacity,
- area of activity (areas temporarily or permanently closed),
- fishing effort (limits on vessel capacity and authorized fishing time),
- catches (Total Allowable Catches - TACs, quotas, minimum sizes),
- gear (sizes of gear, meshes, length of nets, etc.), etc.

Numerous checks are carried out in vessels and ports to ensure compliance with the regulations in force. Vessels can be checked at any time by different authorities (gendarmerie, European controllers, maritime affairs...), including by satellite.

French fish canneries attach great importance to the fight against marine waste and their fishing partners act at sea to limit it.

*In Brussels, for example, the Europêche organisation works with the "Waste Free Ocean" Foundation to collect floating waste, sort it and recycle it. And in France, the Coopération Maritime is involved in the PechPropre project aimed at avoiding fishing waste in the marine environment. As for tuna vessels, which already use non-gill nets to avoid catching turtles or sharks, they are currently studying the design of fishing gear made of biodegradable materials to prevent them from stranding in the event of loss. In addition, France is expected to formalise the reception of ship-generated waste in ports in a new piece of legislation to be published in the course of 2021.*

- ✓ **Seasonality:** We work the fish according to the fishing seasons defined by the RFMOs, our manufacturing workshops are therefore used differently throughout the year to work mostly fresh fish, with the species of the moment. The fish are bought during the fishing period respecting the reproduction periods. We do not select the juveniles.
- ✓ **Marine resources:** We are committed to responsible fishing, without which our activity will not be able to continue in the future.

*But how is bolsinch fishing sustainable?*



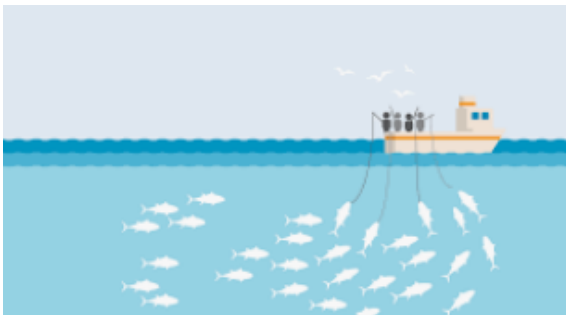
The bolsinch fishery is an inshore fishery. It is designed to catch pelagic fish, especially blue fish such as mackerel or sardines. It is carried out between May and October at night by boats that sail within the territorial waters (12-mile limit). The boats return to port between each fishery.

The purse seine or purse seine is a straight net with floats on the top and ballast on the bottom. It is deployed at high speed to encircle a school of fish previously detected visually or by sonar. A sliding cable (the purse seine) is used to "furl" the net (close the bottom). The pocket created is gradually narrowed around the encircled fish. It is gently brought back

along the vessel, then the fish is taken on board with a "salabarde" (large landing net).

If the fish caught is not the one sought or is not the size expected, the bag is reopened and the entire school escapes immediately. Fishing with bullheads is considered sustainable because this net is a gear that very rarely comes into contact with the bottom. It therefore does not impact marine habitats. The bollfish also makes it possible to very precisely target schools of sardines which have a group (gregarious) way of life and mix little with other species. It causes little or no by-catch.

*Tuna fishing techniques:*



There is no ideal fishing method: each practice has its advantages and disadvantages, both in terms of the preservation of the resource and marine ecosystems and the working conditions of fishermen.

To ensure the sustainability of species, we favour fishing techniques with the least environmental impact in our purchases: guaranteed fishing "without FADs", trawling, pole and line fishing, seine fishing, free bank fishing.


And we strive to diversify the geographical origin of our supplies.

**Traceability:** The fish are caught in season, from legal fishing according to the regulation 1005/2008 IUU fishing (= Illegal, Unreported and Unregulated fishing):

- Dolphin Safe" certificate, catch certificate, signature of the captain with the name of the boats and fishing period or certificate of artisanal fishing with a boat under 12m.
- Transhipment at sea prohibited
- Reliable traceability system
- Trained operators or DNA analysis for species identification (copy of the analysis to be attached to the BL).



From the boat to the plate, we are committed to working with the fisheries and fish wholesalers to ensure traceability and fish selection. This commitment is enhanced by the indication on each tin of sardines of the name of the fishing boat, in addition to the ocean of origin.

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Since 2014, Conserverie Gonidec has signed the *Charte d'Engagement des Conserveries françaises de poissons (Charter of Commitment of French Fish Canneries)*, which defines the good practices of canneries in 8 articles including:

✓ **ART.1 FIAC Charter "Preserve maritime resources".**

**1.1 Supplies from legal and registered fisheries**

- ✓ Control of upstream traceability: ensure that there has been no transshipment or mixing of species.
  - ✓ Control of documentary guarantees according to the type of supply
  - ✓ Traceability documents available, transmitted by the supplier. For example:
    - Auctioned purchases France/EU: sales notes, invoices, delivery notes
    - Non-auctioned purchases France: invoices, new remote declaration system France AGRIMER
    - Non-EU purchases: catch certificates, Dolphin Safe, Captain's statement, ...
- ⇒ Gonidec specifications to be enclosed with each fish order form, to be completed by the supplier.



**1.2 Monitoring the state of sardine, mackerel and tuna stocks**

- ✓ In order to prevent overfishing or illegal fishing, a system of stock assessment according to supply areas is in place through the Resource Sheets, reviewed annually and transmitted by CITPPM by email, archived on COMMUN => Quality => Suppliers => Fish Suppliers.
- ⇒ These resource data are therefore available in the concerned departments (Management, quality, purchasing, R&D, production, etc.).

**1.3 Definition of a purchasing policy integrating the preservation of marine resources**

- ⇒ The state of stocks is taken into account by the Purchasing Department for each order or listing, and by the R&D Department when choosing a new species of fish to work with.
- ⇒ See procedure PR ACH 01 concerning the rules of referencing of a new supplier or new raw material.
- ⇒ No integration of species in new recipes whose stocks are overexploited or overfished. The R&D Department search for alternative solutions.
- ⇒ The monitoring of the tonnages of fish purchased, in stock and put into production is a monthly indicator managed by the Purchasing Department and followed up with the Management.

✓ **ART.2 FIAC Charter "Promoting sustainable fisheries".**

**2.1 Commitment to approaches to promote sustainable and responsible fisheries that respect biodiversity**

- ✓ The certified Organic and MSC Conserverie Gonidec makes sourcing from MSC-certified sustainable fisheries its first choice, some of whose finished products are certified with the MSC logo.
  - ✓ Conserverie Gonidec is a member of the FIAC, which itself participates in the financing of the OCCUP.
- ⇒ The specifications signed by suppliers include requirements on Sustainable Development criteria. Examples: diversification of fishing areas where possible, prevention of illegal fishing, fight against overfishing, type of gear used, no particular destination ... application for membership of the ISSF.net to ship owners, fisheries or traders.

**2.2 Compliance with RFMOs (Regional Fisheries Management Organisations) by suppliers or participation in regional fisheries regulation processes**

- ⇒ The Supplier Commitment Charter signed by suppliers includes a request for a commitment to sustainable and responsible fishing, with respect for biodiversity. Suppliers must provide us with the signed list of boats registered in this process, where applicable.

**2.3 Collective support from the EU for the strengthening of RFMOs in their scientific and technical capacity for resource assessment**

## RESPONSIBLE FISHING CHARTER

- ✓ A person from Gonidec Cannery participates, in relation to his or her knowledge and responsibilities within the company, in at least one resource knowledge improvement project (FIAC or CITPPM), for at least one species.
- ⇒ Signature of the attendance sheet and distribution of the minutes of the FIAC or CITPPM meetings.



*Consum' Actor: we wish to further increase our efforts and actively work towards better practice in the exploitation of marine resources. A guarantee of respect for the oceans that consumers can now find on our canned fish through our "Responsible Fishing" charter.*